

Equality Impact Assessment

This **online** equality impact assessment should:

An equality impact assessment should take place when considering doing something in a new way. Please submit your completed EIA as an appendix to your committee report. Please remember that this will be a public document – do not use jargon or abbreviations.

Service

Title of policy, service, function, project or strategy

Type of policy, service, function, project or strategy: Existing ☐ New/Proposed ☒

Lead Officer

People involved with completing the EIA

Step 1.1: Make sure you have clear aims and objectives

Q1. What is the aim of your policy, service, function, project or strategy?

Q2. Who is intended to benefit? Who will it have a detrimental effect on and how?

Step 1.2: Collecting your information

Q3. Using existing data (if available) and thinking about each group below, does, or could, the policy, service, function, project or strategy have a negative impact on the groups below?

Group	Negative	Positive/No Impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Faith, religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender including marriage, pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation including civic partnerships	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other socially excluded groups such as carers, areas of deprivation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Rural communities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Step 1.3 – Is there a need to consult!

Q4. Who have you consulted with? If you haven't consulted yet please list who you are going to consult with? Please give examples of how you have or are going to consult with specific groups of communities

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10 week consultation carried out of all stakeholders in and directly adjacent to the affected area.

Step 1.4 – Assessing the impact

Q5. Using the existing data and the assessment in questions 3 what does it tell you, is there an impact on some groups in the community?

Age: Some tenants may be considered to be a risk so be excluded from accessing the private rented sector. However tenants will benefit from improved standards of accommodation.

Disability: Tenants will benefit from improved standards of accommodation

Faith, Religion or Belief: Tenants will benefit from improved standards of accommodation

Gender including Marriage, Pregnancy and Maternity: Some tenants may be considered to be a risk so be excluded from accessing the private rented sector. However, tenants will benefit from improved standards of accommodation

Gender Reassignment: Tenants will benefit from improved standards of accommodation

Race: Tenants will benefit from improved standards of accommodation

Sexual Orientation including Civic Partnership: Some tenants may be considered to be a risk so be excluded from accessing the private rented sector. However tenants will benefit from improved standards of accommodation.

Rural Communities: No impact

Step 1.5 – What are the differences?

Q6. If you are either directly or indirectly discriminating, how are you going to change this or mitigate the negative impact?

By taking account of the comments in the consultation and changing the approach, the impact on tenants should be mitigated. Housing advice and support will be provided where tenants are affected.

Q7.

Do you need any more information/evidence eg statistic, consultation. If so how do you plan to address this?

Not at this point.

Step 1.6 – Make a recommendation based on steps 1.1 to 1.5

Q8. If you are in a position to make a recommendation to change or introduce the policy, service, function, project or strategy, clearly show how it was decided on.

Evidence from a widescale consultation, evidence from other local authorities.

Q9. If you are not in a position to go ahead, what actions are you going to take?

[Click here to enter text.](#)

Q10. Where necessary, how do you plan to monitor the impact and effectiveness of this change or decision?

An evaluation of the project will be carried out after 18 months.

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